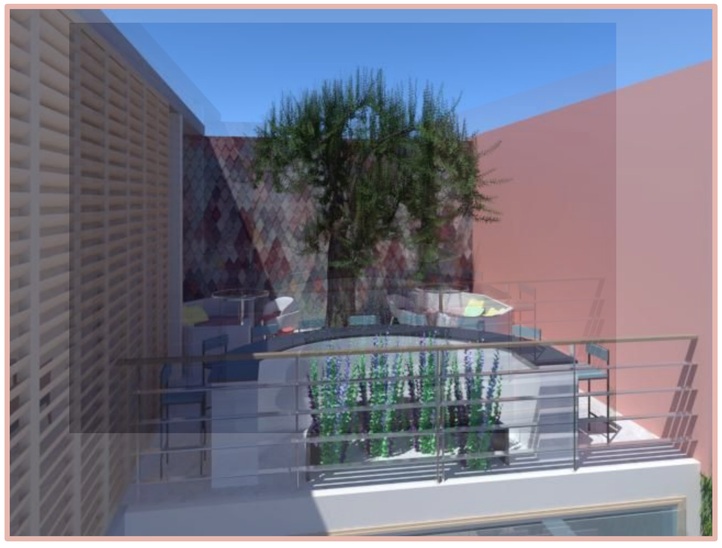NOMEN